

Valentin Britvich

Head of Engineering

me@vbritvich.ru [@vbritvich](https://twitter.com/vbritvich) github.com/PeoneEr linkedin.com/in/valentin-britvich Tomsk, Russia

Head of Engineering in e-commerce and B2B: I turn software development into a predictable system. At SberMarket (1,000+ employees) I led up to 11 teams at once, cut lead time from 90+ to 30±5 days and raised estimation accuracy from 30% to 90%. Now heading B2B engineering at Tutu.ru: took the product from zero to MVP in 4 months, now serving 300+ active clients. 12+ years in software, 4+ in management.

A good engineering leader is one whose team keeps making the right calls without them.

WORK EXPERIENCE

Tutu.ru · Remote

August 2025 — present

Head of B2B Engineering

- Lead B2B engineering, reporting directly to the CTO: 7 developers plus a team lead.
- Took a corporate travel service from zero to MVP in 4 months; now 300+ active clients.
- Built the delivery process from scratch: scrum, sprint goals, reporting.
- Introduced delivery and quality metrics; now building a product metrics tree.

SberMarket · Remote

July 2020 — August 2025

Head of Infrastructure

January 2025 — August 2025

- Led infrastructure: 5 teams, 5 team leads reporting directly, about 25 people in total.
- Rebuilt the infrastructure teams after a round of cuts: merged adjacent areas, rebalanced workload, retained key people.
- Led the infrastructure migration from Yandex Cloud to Cloud.ru to keep spend within the Sber ecosystem.
- Ran the internal information security and infrastructure audit and took part in the external one.

[k8s](#) · [helm](#) · [Docker](#)

Head of Development

December 2022 — January 2025

- Led development at a company with 1,000+ employees: 3 to 11 teams at a time, with 11 team leads reporting directly at peak.
- Cut lead time from 90+ days to a stable 30±5 and raised estimation accuracy from 30% to 90%.
- Set up and enforced status and deadline discipline: it made the process transparent, transparency exposed the bottlenecks (idle time in testing, blockers from internal and external teams), and fixing them moved the metrics. Separated internal issues from external dependencies.
- Together with adjacent teams, built a self-service tool for checking API integrations: testers and developers stopped spending time on manual checks.
- Introduced a unified tech-debt process across the domain.
- Owned tech strategy and architecture, mentored engineers, took part in hiring, spoke at conferences.

[Ruby on Rails](#) · [PostgreSQL](#) · [Redis](#)

Ruby on Rails Team Lead

April 2022 — December 2022

- Led the team and launched merchant-side order picking: merchants (stores, restaurants) pick orders themselves.
- By 2025 this covers roughly 70–80% of orders, including all quick delivery and food delivery; in-house pickers remain only in hypermarkets, which lowered operating costs.

[Ruby on Rails](#) · [PostgreSQL](#) · [Redis](#) · [Docker](#)

Ruby on Rails Developer

July 2020 — April 2022

Optimized platform bottlenecks and built new features.

[Ruby on Rails](#) · [PostgreSQL](#) · [Redis](#) · [Sidekiq](#)

ServiceGuru · Moscow (remote)

September 2017 — April 2020

Lead Ruby on Rails Developer

Maintained and extended an LMS platform: upgraded the framework on legacy code, added test coverage, optimized queries, built a Telegram bot.

[Ruby on Rails](#) · [PostgreSQL](#)

Software Engineer

Built a training system for Yandex.Eats couriers.

[Ruby on Rails](#)

TUSUR · Tomsk

April 2014 — September 2017

Ruby on Rails Developer

Built university information systems.

[Ruby on Rails](#) · [PostgreSQL](#)

SKILLS

People Management: Performance reviews, Calibrations, Individual development plans, Hiring & offboarding, 1-on-1s, Growing people through metrics and process
Leadership & Structure: Managing team leads, Team restructuring, Mentoring
Processes & Metrics: Scrum, OKR, DORA metrics & lead time, Planning & estimation, Tech debt management, Product metrics
Strategy & Architecture: Tech strategy, Architecture, Infrastructure migrations, Cost optimization
Technologies: Ruby on Rails, Ruby, PostgreSQL, Redis, Sidekiq, Docker, k8s, helm, Linux, Nginx

TALKS & WRITING

Article: The Challenges of Growing Ruby Applications (Habr, in Russian)
Talk: The Challenges of Growing Ruby Applications (Ruby Russia 2023, in Russian)
Talk: How to build performance metrics without breaking team workflows (Team Lead meetup, 2024, in Russian)

EDUCATION

TUSUR · 2017
Faculty of Control Systems · Master's Degree — Software Engineering
TUSUR · 2015
Faculty of Control Systems · Bachelor's Degree — Software Engineering

LANGUAGES

Russian: Native
English: B2